

Press Release

Additional NLRB Charges Filed Against Harco Asphalt Paving *Laborers Local 120 Alleges More Violations of Federal Labor Law*

Indianapolis, April 22, 2008: Laborers Local 120 has filed another Unfair Labor Practice (ULP) charge with the National Labor Relations Board (NLRB) against Harco Asphalt Paving, a locally owned contractor. The charge, filed with Region 25 of the NLRB on April 4, alleges that Harco discriminated against five union members in its hiring procedures.

David Frye, Business Manager of Local 120, said of the ULP charge, "Under federal law, Harco cannot discriminate against union members. The National Labor Relations Act protects the rights of all workers and Local 120 will fight tirelessly to defend those rights."

In December 2007, Harco settled two other ULP charges with the NLRB with a full remedy for Laborers Local 120. One of those charges was similar to the recent charge, but an additional charge involved threatening remarks made by Harco management. That settlement occurred on the morning of a trial on seven ULP charges filed by Local 120 against Harco.

The December trial resulted in a decision issued on March 6 on the other five ULP charges. A judge for the NLRB concluded that Harco had repeatedly violated key provisions of the National Labor Relations Act (NLRA) during May and June of 2007. The ruling states that Indianapolis-based Harco Asphalt Paving violated the NLRA by engaging in surveillance of its employees' protected activities, making threats, calling the police, and threatening to obtain a restraining order. Harco has appealed the judge's decision.

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